



NATIONAL MEDIATION BOARD
WASHINGTON, DC 20572

(202) 692-5000

In the Matter of the

REPRESENTATION OF
EMPLOYEES

of

AMERICAN AIRLINES, INC.

Passenger Service Employees

41 NMB No. 57

CASE NO. R-7395

CERTIFICATION

September 17, 2014

The services of the National Mediation Board (Board) were invoked by the CWA/IBT Association on April 3, 2014, to investigate and determine who may represent for the purposes of the Railway Labor Act (RLA), as provided by Section 2, Ninth, thereof, personnel described as “Passenger Service Employees,” employees of American Airlines, Inc. (Carrier).

At the time this application was received, these employees were represented in part by the CWA/IBT Association.

The Board assigned Investigator Eileen M. Hennessey to investigate.

FINDINGS

The investigation disclosed that a dispute existed among the craft or class of Passenger Service Employees, and by direction of the Board, the Investigator was instructed to conduct an election to determine the employees' representation choice.

The following is the result of the election as reported by Investigator Hennessey.

<u>Election Results for Passenger Service Employees</u>	
Eligible Employees	13962
Total Valid Votes	11187
CWA/IBT Association	9612
Other Votes	28
“No” Votes	1547
Void Votes	4

The Board further finds that: the Carrier and employees in this case are, respectively, a Carrier and employees within the meaning of the RLA, as amended; this Board has jurisdiction over the dispute involved herein; and the interested parties, as well as the Carrier, were given due notice of the Board's investigation.

CERTIFICATION

NOW, THEREFORE, in accordance with Section 2, Ninth, of the RLA, as amended, and based upon its investigation pursuant thereto, the Board certifies that the CWA/IBT Association has been duly designated and authorized to represent for the purposes of the RLA, as amended, the craft or class of Passenger Service Employees, employees of American Airlines, Inc., its successors and assigns.

By direction of the NATIONAL MEDIATION BOARD.



Mary L. Johnson
General Counsel